

REFLECTION 2011/2012



**CONNECTING PEOPLE
& COMMUNITIES**



MISSION AND STRATEGIC THRUSTS

The purpose and mission of Temasek Cares is to contribute to the well-being, dignity and livelihood of needy individuals, families and communities in Singapore, through the following thrusts:

Building People

Through support with dignity for individuals and families in times of need.

Building Capability

Through education, training and other initiatives to improve opportunities for livelihood.

Building Community

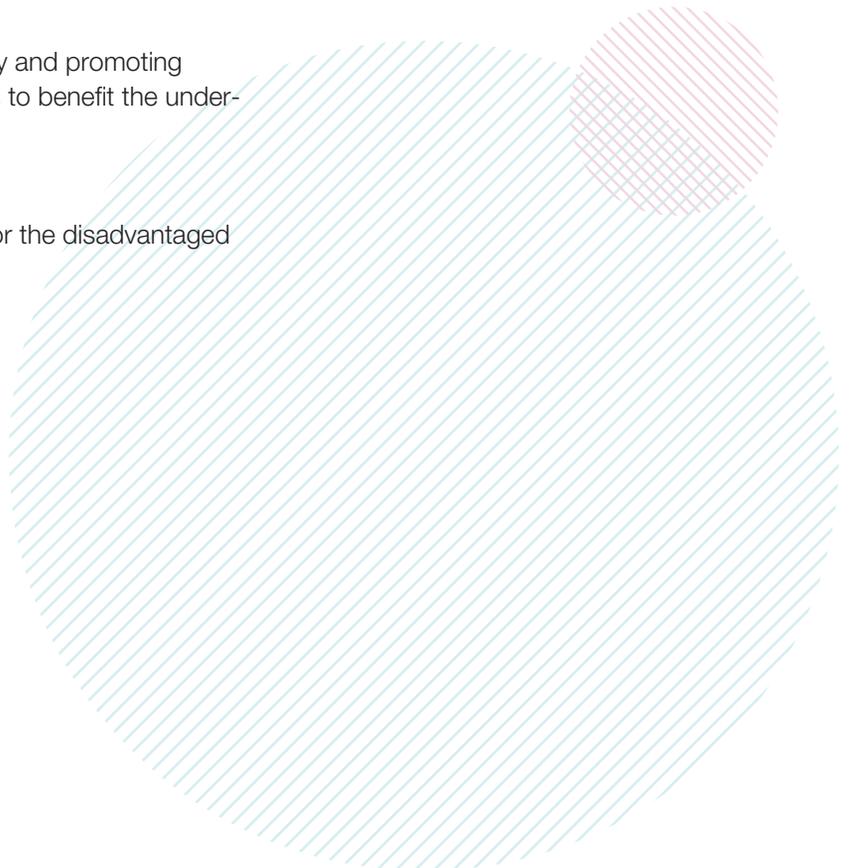
Through fostering racial and religious harmony and promoting understanding across cultures and languages to benefit the underprivileged, poor and needy.

Rebuilding Lives

Through a helping hand for another chance for the disadvantaged individuals, families or communities.

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KEY HIGHLIGHTS FY 2011/2012



1,440
Children with Learning and Developmental Disabilities

1,090
Parents and Caregivers

375
Abused Women and Children

300
People with Mental Illness

200
Frail Elderly

185
Others

160
People with Special Needs (Employment)

CHAIRMAN'S MESSAGE

I am pleased to report that we committed grants to directly help more than 3,750 needy and under-privileged individuals in Singapore. We supported programmes that reached out to our people with mental challenges, children with learning and developmental delays, abused women and their children, and frail elderly requiring long term care.



More Support for the Needy

In our third year of operations, I am pleased to report that Temasek Cares (TC) committed grants that helped more than 3,750 needy and under-privileged individuals in Singapore. The Board of Directors gave its support to programmes that reached out to our people with mental challenges, children with learning and developmental delays, abused women and their children, and frail elderly requiring long term care. In total, we committed more than \$3.33 million to fund 15 programmes, many of which were pilot or new programmes.

Connecting Partners and Communities

TC continued to focus on connecting partners and communities to help the needy. I am pleased to report that so far, Temasek Cares – Project SPARK, an ongoing partnership between TC and the self-help groups (Chinese Development Council, Eurasian Association, Yayasan MENDAKI and Singapore Indian Development Association), has helped more than 475 single-parent families to rebuild their lives.

Single parents were assisted to gain employment and manage their family finances. Their children received support in childcare and education.

Forging ahead, we worked with the Agency for Integrated Care (AIC) to bring together key partners in healthcare and social services to provide community-based care for individuals with mental challenges. More of our elderly are being diagnosed with dementia, Alzheimer's and depression. Many younger adults are victims of anxiety and stress-related disorders. More worryingly, recent research indicated that many Singaporeans were not seeking help for their mental challenges. To help address this gap, Temasek Cares – iCommunity@North was started as a pilot programme by AIC in partnership with Khoo Teck Puat Hospital, O'Joy Care Services and Thye Hua Kwan Moral Society. The 2-year programme provides integrated community care for 300 individuals with mental challenges within the neighbourhoods of Admiralty, Marsiling, Sembawang, Woodlands and Yishun.

TC also piloted a programme to provide equine therapy to disadvantaged and at-risk youths. The Equine Federation of Singapore (EFS) worked closely with Northlight School and Assumption Pathway School to develop a structured therapy programme to build the social and communication skills of 500 disadvantaged youths. Known as EQUAL (Equine-Assisted Learning), the programme is the first of its kind in the region. Resulting from this collaboration, a complementary programme known as Temasek Cares – EQUATE (Equine-Assisted Training and Employment) was started to provide employment

opportunities in the equine industry for people with special needs. Under the two-year programme, EFS and the Association for Persons with Special Needs – Centre for Adults provide on-the-job training for 30 special needs individuals to work as stable hands and grounds keepers. This training offers employment opportunities in new areas for our children with special needs.

Helping the Marginalised

TC is also concerned with helping individuals, families and communities who are at risk of being marginalised. For example, people with mental challenges may not come forward due to the fear of being stigmatised. Children from broken families may struggle in silence. Abused women and their children may live in fear and hopelessness.

I am pleased to report that we were able to partner Casa Raudha Women Home to set up a programme to help abused women and their children. The home provides shelter for women who are victims of family violence and who need a temporary safe haven to consolidate and rebuild their lives. The grant from TC enabled Casa Raudha to provide counselling and financial assistance for 375 women and their children over two years.

Dedication of Endowments

I am honoured to report that our existing Healthcare and Special Needs endowments were renamed in recognition of the contributions of two distinguished

Singaporeans. The \$35 million **Ee Peng Liang** endowment is earmarked for building the capability of the special needs sector, which serves people with physical, sensory and intellectual disabilities. Supported programmes include study awards for early-intervention teachers and therapists as well as learning support for special needs students.

The \$35 million **Balaji Sadasivan** endowment is focused on building the capability of the long-term care sector to meet the needs of an ageing population. Supported programmes include study awards for nurses and therapists as well as ageing in place for the elderly in the community.

These endowment funds honour the social legacies of both Dr Ee Peng Liang and Dr Balaji Sadasivan.

In Appreciation

I would like to extend my heartfelt appreciation to all our partners who have worked so hard to help TC identify needs as well as to develop and implement programmes. I would also like to thank all the Board Members and the management team for their dedication and support.

Sincerely,



Richard Magnus
Chairman

BOARD OF DIRECTORS



Richard Magnus
Chairman



Pang Cheng Lian
Treasurer



Mohd Salleh Marican
Director



Vemala K Rajamanickam
Director



Goh Yong Siang
Director



Benedict Cheong
Director



Zainul Abidin Rasheed
Director

OUR PROGRAMMES

Temasek Cares – iCommunity@North

Integrated community care for people with mental challenges

Partner: Agency for Integrated Care

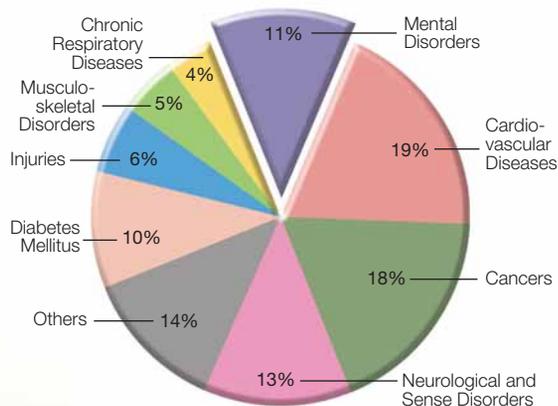


Temasek Cares – iCommunity@North is a pilot programme that provides community-based integrated social and healthcare services to people with mental challenges. The programme enables clients to remain in the community, with less reliance on hospital or in-patient care.

Mental conditions such as dementia and depression are becoming more common as our population ages (see Chart 1). To address this growing need, the Agency for Integrated Care (AIC) has put together a new mental health network that provides integrated and person-centred care for people with mental challenges.

This network comprises multiple agencies from social services, healthcare and the community. They provide services through existing support systems including senior activity centres, family service centres, wellness centres, general practitioners and hospitals. The services cover the care continuum from education, prevention, early identification, intervention and follow-up to home-based support.

Implementation of the new mental health integrated network is expected to take five years. The first phase is supported by Temasek Cares and implemented by AIC in partnership with Khoo Teck Puat Hospital, O'Joy Care Services and Thye Hua Kwan Moral Society.



Total Disability Adjusted Life Years in 2007 = 393,229

Chart 1: Singapore Burden of Diseases
(Source: Singapore Burden of Diseases Study 2007)

Temasek Cares – iCommunity@North comprises two intervention and outreach programmes: COMIT (Community Mental Health Intervention Team) and CREST (Community Outreach and Support Team).

COMIT provides counselling and therapy support in the community and is led by allied health professionals including nurses, counsellors and medical social workers. The team serves patients with mild to moderate mental challenges who are assessed to be capable of living in the community with some intervention.

CREST provides outreach, education and emotional support to clients and caregivers. The programme plays a key role in prevention and early detection.

The iCommunity@North programme is expected to serve 300 clients over two years.



Photos: AIC

Other mental health programmes supported by Temasek Cares:

YOUTHREACH

YouthReach was started in 2006 by the Singapore Association for Mental Health (SAMH) in response to a lack of community-based support for children and youths with mental challenges. Though they suffer from mental challenges, these youths have the capability to be reintegrated with their family and to function effectively within the community. With the support of Temasek Cares, YouthReach helps 80 youths and their families each year.

TEMASEK CARES – EMPLOYMENT SUPPORT SERVICES (ESS)

The Temasek Cares-ESS programme helps persons with mental challenges address the many challenges they face in securing and sustaining a job. The programme provides employment specialists to help clients find jobs that best match their interest, ability and condition. Support is also extended to help clients perform his or her job effectively and to remain in the job. The programme is run by the Singapore Anglican Community Services and reaches out to more than 100 clients a year.

OUR PROGRAMMES

EQUAL (Equine-Assisted Learning)

Helping disadvantaged youths learn life skills through equine therapy

Partner: Equestrian Federation of Singapore



EQUAL is a pioneer programme by the Equestrian Federation of Singapore (EFS) that provides equine therapy for disadvantaged youths. The youths learn life skills and gain confidence through horse riding and caring for the horses. The programme also provides a new vocational pathway for youths who are interested in handling horses as a career.

The inspiration for the programme came from a local school that sent a few students with behavioural challenges for horse-riding lessons. The students related well with the horses, felt responsible for them and shared their problems with their equine friends. In school, these students showed improvements in discipline, confidence and attendance rate. The Principal of the school said: "There was a boy who, after riding a temperamental horse, commented that he now understands how his teachers feel when he does not obey their instructions."



With the support of Temasek Cares, EQUAL was established as a structured programme to focus on the rehabilitative and therapeutic potential of horses on disadvantaged youths. Although the youths learn about horse riding and stable management, the aim is to equip them with social, communications and other life skills through interacting with horses. Learning specialists observe and guide the youths as well as track their progress. Research is carried out to objectively measure the effectiveness of the programme.



Photos: EFS

EQUAL caters to more than 500 youths a year between the ages of 13 and 18 from Northlight School and Assumption Pathway School. The pilot programme runs for three years and is co-funded by Temasek Cares, TrailBlazer Foundation and T-Touch.

The TrailBlazer Foundation is a registered charity that seeks to honour trailblazers by supporting those who may make a difference in the lives of their families and fellowmen. T-Touch is an initiative driven by the staff of Temasek that contributes to the community through volunteerism and donations.

The EQUAL Curriculum

In **Stable Management**, the students are taught to groom and feed their horses as well as clean or “muck out” the stables. The emphasis is on fostering and developing a sense of responsibility, care and compassion for the animals they are working with. The students learn how to clean, assemble and fit the horse’s tack (bridle and saddle) all of which require focus, persistence and memory skills.

In the **Riding** component, the students take turns to ride, lead and direct the horses. They are shown how to safely mount their horse, walk forward, lead left or right, halt and dismount. The focus here is on teamwork and clear communication.

In **Horse Therapy**, the students interact with the horses while attempting to complete set challenges. These structured ‘games’ are designed to stimulate creative problem solving techniques, while sharpening the individual’s ability to communicate effectively, follow instructions accurately, manage impulsivity and persistently strive for success.

Temasek Cares – EQUATE (Equine-Assisted Training and Employment)

Creating new employment opportunities for people with special needs

Partners: Equestrian Federation of Singapore and Association for People with Special Needs – Centre for Adults

Temasek Cares – EQUATE (Equine-Assisted Training and Employment) is a pilot programme by the Equine Federation of Singapore (EFS) and the Association for People with Special Needs – Centre for Adults (APSN CFA) that provides employment opportunities for people with special needs. The programme places 30 persons with special needs in equine-related vocations such as stable hands, grooms, grounds keepers and maintenance crew.

Under the programme, new employees are provided with training and support to understand their job responsibilities and to adjust to the new work environment. Trainers from APSN CFA work alongside job supervisors from EFS to redesign the work processes and to help the employees make the transition to the workplace. They are also provided with skills training through a combination of on-the-job training and classroom sessions.

As part of the pilot programme, APSN CFA and EFS will develop the training pedagogy for equine-related vocations for people with special needs. If the pilot programme is successful, the training pedagogy will be extended to more training institutions. This will help build new vocational pathways for students interested in working with horses.

Temasek Cares is supporting the EQUATE programme with the cost of training and development of training pedagogy. The programme is complementary to the EQUAL programme which provides equine therapy to disadvantaged youths.



Photos: EFS, APSN CFA

Crisis Shelter Services for Abused Women and Children

Providing a safe haven for mistreated women and their children

Partner: Casa Raudha Women Home



Casa Raudha Women Home is a new home that took in its first intake in early 2012. It caters to women between 21 and 60 years old. Children of the women are allowed if they are girls under 21 years old or boys under 12 years old. The home is open only to Singaporeans and permanent residents.

Residents are expected to move on from the shelter within a period of 3-4 months. While clients are charged subsidised fees, additional financial assistance is available for the financially needy.

Temasek Cares is supporting the programme to help 375 abused women and their children over two years.

Casa Raudha Women Home is a crisis shelter that provides a temporary safe haven for abused and homeless women and their children. The programme removes mistreated women and their children from the immediate source of abuse and helps them to explore options for rebuilding their lives.

Within the shelter, residents are provided with counselling to deal with their emotional trauma, financial support for living expenses and advice on their rights and options. They are also connected to longer-term programmes that help them with skills training and job placement. An example is the Temasek Cares – Project SPARK programme for single-parent families.



Photos: Casa Raudha Women Home

Building Capability and Capacity of Day Rehabilitation Centres through Technology-Assisted Therapy

Building the capability of the long-term care sector through technology

Partners: Singapore Polytechnic and Agency for Integrated Care

Temasek Cares, the Agency for Integrated Care (AIC) and Singapore Polytechnic (SP) have come together to help build the capability of day rehabilitation centres (DRCs). The partnership aims to develop and test-bed various innovative technologies that will increase the operational efficiency of the rehabilitation centres and improve the clinical outcomes for patients.

The four projects in this pilot programme are:

- a. Bilateral Limb Manipulator Device
- b. Floor Projection System for Functional Gait and Balance Training
- c. Augmented Reality Games for Therapy
- d. Computer-Based Cognitive Training

The devices are based on technological know-how already available within SP and which needs to be developed and tested at the community level. The innovations are test-bedded at two DRCs, namely St. Andrew's Community Hospital and the AWWA READYCARE Centre. The centres were chosen as they are located within a community hospital and a neighbourhood estate.



The augmented reality games and computer-based cognitive training devices enable patients to undergo a wider range of cognitive and behavioural activities at a DRC. The new devices provide therapy that is more stimulating and motivating, and which can be customised to individual needs. This translates to better clinical outcomes, especially in cognitive and behavioural improvements.

DRCs provide services such as physiotherapy and occupational therapy to patients recovering from stroke, fractures and other conditions that impair functional abilities. The services aim to restore, improve and prevent deterioration of functional abilities of the older person through customised exercises and training programmes. Therapists are on hand to counsel and train caregivers to care for the patient at home.

Current rehabilitation practices in the community are labour-intensive. Therapists have to personally ensure that the individualised care plan is adhered to and performed correctly. There is also a need for more activities that focus on cognitive and behavioural therapy.

The new rehabilitation devices are highly automated and programmed to respond to the therapeutic needs of each individual client. The high level of customisation and automation enables the therapist to serve more patients without compromising clinical outcomes. Instead of the 1-to-1 therapy required over a typical session of 1-1.5 hours, a ratio of 1-to-2 is potentially achievable for some activities. This is a significant improvement in operational efficiency.

The pilot programme by Temasek Cares runs for three years and serves 200 beneficiaries. If successful, the devices will be extended to more DRCs across Singapore.



Photos: AIC, SP

The bilateral limb manipulator device and the floor projection system allow patients to undergo physical therapy without the direct supervision of a therapist. The devices guide the user on performing the activity correctly and provide feedback in real time. The session is also recorded so that the therapist or assistant can evaluate the results and track the patient's progress.

Northlight School

Engaging Parents

Helping disadvantaged students to build familial bonds

Northlight School holds many activities to help students build familial bonds, especially those who come from challenging home environments. Last year, the school organised tea sessions with parents to discuss their child's academic progress and held an annual camp which brought together parents and their children.

The school is greatly encouraged by the enthusiastic participation of the parents and the positive feedback received. It is stepping up its programme to engage more parents by appointing a dedicated **Parents Coordinator**.



Photo: Northlight School

With the full-time coordinator, the school is able to organise more bonding activities as well as assist the families with problems they may face at home. This helps to free up teachers to focus on the educational and developmental needs of the child. Temasek Cares is supporting the programme to help 500 parents over two years.

Supporting Students with Learning Needs

Helping students with learning needs to cope with their curriculum

Northlight School launched a pilot programme last year to help students with learning needs to better access the school's curriculum. With the support of Temasek Cares, the school employed two literacy coaches to help students improve their reading proficiency. For those with higher learning needs, the school engaged speech therapists and occupational therapists to work on their language and motor skills. In addition, teachers were trained by a specialist to better manage students with learning needs and resourced with more intervention tools.

Given the positive results of the pilot programme, Temasek Cares is extending its support for the programme for another two years to help 180 students and train 104 teachers.

Assumption Pathway School

Continuing Support for Graduates

Helping graduates to make the transition to the next level

Northlight School actively supports its graduates to make the transition to a new academic or work environment. Last year, the school organised evening classes, motivational talks and group sessions for its graduates to promote sharing and learning. A homecoming event was also held for the alumni to reconnect with their friends and teachers.

Northlight School is extending its support for the alumni by engaging a dedicated **Alumni Affairs Coordinator**. With the full-time coordinator, the school aims to actively monitor the progress of its graduates and to offer support where needed. For example, the school has partnered a voluntary welfare organisation to help its graduates seek jobs and to sustain their employment. More activities are also planned to engage the alumni and to encourage continuous learning.

Temasek Cares is supporting the programme to help 500 alumni over two years.

Supporting Students with Learning Needs

Helping students with learning needs to cope with their curriculum

Assumption Pathway School set up a one-year pilot programme last year to help students with learning and developmental needs to cope with their curriculum. Under the programme, the school built its capability in learning support by engaging literacy coaches and an educational psychologist. It also provided training for existing teachers and extended its range of diagnostic tools and learning resources.



OUR PROGRAMMES

Assumption Pathway School

Many students have benefitted from the programme. Students with low literacy skills participated in a pull-out programme conducted by the literacy coaches. The pull-out classes helped them with their reading and language skills. A special needs class was also formed to cater to students with more severe learning and developmental needs. So far, feedback from teachers and parents has been encouraging.

Temasek Cares is supporting the extension of the programme for another 12 months to benefit 120 students.



Photos: Assumption Pathway School

Providing Family Social Work **Helping students from challenging home environments to succeed**

Many students who show at-risk behaviour come from challenging home environments. Often, their lack of motivation and poor attendance can be linked to familial issues.

To enhance the ability of the school to help the students holistically, the school set up a programme to provide family social workers to dysfunctional families. A team of social workers works closely with at-risk students and their families. They support the school's existing counsellors and teachers, who are consequently better able to focus on the academic, social and emotional needs of the student.

The social workers assess the needs of the family, provide counselling and link the family to available help schemes and programmes. They act as case workers with the desired outcome of providing a safe and conducive family environment for the students.

Temasek Cares is supporting the pilot programme to help 90 families over two years.

Employment Support Services for Graduates of Metta School

Helping Metta graduates find and sustain open employment

Partner: Metta Welfare Association



Established in 2001, Metta School offers special education to children aged between seven and 18 who are diagnosed with mild intellectual disability and/or mild autism spectrum disorders. Under the Metta-ITE Skills Certification (ISC) two-year programme, ITE-certified vocational courses in baking, food preparation and housekeeping are offered to eligible students aged 17 and above.

Metta School students who obtain their ISC certification have encouraging employment prospects. However, some of the graduates are unable to sustain their employment due to a variety

of reasons, such as lack of social skills, inability to adjust to the workplace, negative influences, etc. These graduates need help to cope with challenges in their workplace as well as training to upgrade their skills. Graduates who are unemployed also need help with job placement.

The new programme provides employment support services for Metta graduates in the areas of job placement, counselling and skills upgrading courses. A team of counsellors and job placement officers tracks the progress of the graduates for five years with the goal of helping them to secure and sustain open employment. Temasek Cares is supporting the programme to help 130 graduates over two years.



Photos: Metta Welfare Association

OUR PROGRAMMES

Education Trust Fund/ Temasek Cares – Academic and Life Skills Coaching

**Helping Malay/Muslim ITE students to
succeed in their studies**

Partner: Yayasan MENDAKI

The Education Trust Fund/Temasek Cares – Academic and Life Skills Coaching programme was established in FY 2009/2010 to support Malay/Muslim students in the Institute of Technical Education (ITE). The programme was piloted to help the students improve their academic performance and to motivate them to obtain their NITEC and Higher NITEC certificates.

A total of 57 students were chosen from the various ITE colleges to participate in the programme. The students came from financially needy background or were in need of additional academic support. Under the programme, one trained coach was provided for every two students so that each student received optimal attention. In addition to providing academic support, the coach also served as role model, friend and above all, a mentor.

All the students from the pilot group were able to complete their NITEC and Higher NITEC studies. Temasek Cares is extending its support for the mentorship programme for another year to help 150 students.

Temasek Cares – IMPACTT (Involving and Motivating Parents & Caregivers Through Training)

**Helping parents and caregivers to build
better behaviour in their child with
developmental needs**

Partner: KK Women's and Children's Hospital



Photo: KKH

The Temasek Cares – IMPACTT programme was launched in January 2011 by KK Women's and Children's Hospital (KKH) to help parents better manage the behaviour of their child with developmental needs. Funding from Temasek Cares enabled parents of 500 children who were in EIPIIC (Early Intervention Programme for Infants and Children) centres to undergo six sessions of training in Signposts, a caregivers' training programme developed by the Parenting Research Centre of Australia.



The programme has quickly gained the acceptance of parents. Initial evaluation of outcomes show that families who went through the programme reported improvements in their child's behaviour. Parents and caregivers also experienced less stress and felt more capable of managing their child's behaviour.

To meet growing demand for training places under Temasek Cares – IMPACTT, KKH is extending the programme to include more parents for 2012 and 2013. With funding support from Temasek Cares, parents of children with developmental needs who are in Special Education schools, pre-schools and other non-EIPIIC centres are now able to sign up for training. By including parents of children across the age range of 3-15, KKH would be better able to gather data to help it build a localised and evidence-based caregivers' training programme.

The Temasek Cares – IMPACTT programme complements other initiatives by Temasek Cares to support children with special needs including the Temasek Cares – Therapy Outreach Programme for Pre-schoolers (TOPPS) and the Temasek Cares – Special Needs Building Capability Project.

Organisations with Signposts practitioners:

As at 1 April 2012

- Asian Women's Welfare Association
- Association for Early Childhood Educators (Singapore)
- Association for Persons with Special Needs
- Autism Association (Singapore)
- Autism Resource Centre (Singapore)
- Child Development Unit, National University Hospital
- Department of Child Development, KK Women's and Children's Hospital
- Fei Yue Community Services
- Metta Welfare Association
- Morning Star Community Services
- NTUC First Campus
- PAP Community Foundation
- Rainbow Centre
- Society for the Physically Disabled
- Society of Moral Charities
- Spastic Children's Association of Singapore

Temasek Cares – Healthcare Building Capability Project

Building capabilities of the Long-Term Care (ILTC) sector

Partner: Agency for Integrated Care

The Temasek Cares – Healthcare Building Capability Project was established in 2010 to help the long-term care sector meet the needs of a rapidly ageing population. Administered by the Agency for Integrated Care (AIC), 20 study awards were offered to support students pursuing diplomas in physiotherapy, occupational therapy and nursing as well as nursing under the National Institute of Technical Education Certificate (NITEC) programme. Recipients were chosen for their academic performance, community service and their passion to serve in the long-term care sector. Upon graduation, they would work in institutions providing long-term care such as community hospitals, nursing homes, rehabilitation centres and hospices.

Given the encouraging response, Temasek Cares extended its support for the programme with a new grant for academic year 2012. More study awards were made available for students training to be therapists and nurses. Study awards were also made available for students in the Institute of Technical Education (ITE) who are pursuing their NITEC in nursing. Together, the awards help to contribute to ongoing efforts to strengthen the manpower capabilities in the long-term care sector.

For more details on the various awards and contact information, please refer to the AIC Learning Institute website (www.aic-learn.sg).

Award Recipients for Academic Year 2011

Aw Hui Zhen

Diploma in Physiotherapy, Nanyang Polytechnic

Goh Pei Qi

Diploma in Occupational Therapy, Nanyang Polytechnic

Hazwani binte Yazid

Diploma in Nursing, Nanyang Polytechnic

Owl Poh Choo

Diploma in Nursing, Nanyang Polytechnic

Tan Choon Kiat Galvin

Diploma in Occupational Therapy, Nanyang Polytechnic

Tan Wei Liang

Diploma in Physiotherapy, Nanyang Polytechnic

Selection Committee

(1 May 2011 – 30 April 2012)

Ms Lynda Soong (Chairman)

*Chief, Community Care Development Division,
Agency for Integrated Care*

Mr Chan Wah Tiong (Chairman by Designate)

*Director, Community Care Development Division,
Agency for Integrated Care*

Ms Aw Thong Lin

*Lecturer, School of Health Sciences,
Ngee Ann Polytechnic*

Ms Philomena Liew Meng Moi

Assistant Director of Nursing, Changi General Hospital

Dr Lim Boon Whatt

*Research Chairperson, Singapore Physiotherapist
Association*

Ms Antoinette Sabapathy

Deputy Director (Nursing), Nanyang Polytechnic

Ms Mae Tang Sheue Yin

*Covering Course Manager/Section Head, Nursing
Department, School of Applied and Health Sciences,
Institute of Technical Education*

Mr Tay Wei Sem

*Deputy Director, Health Sciences & Course Manager,
Allied Health, Institute of Technical Education*

Temasek Cares – Special Needs Building Capability Project

Building capabilities of the Special Needs sector

Partner: National Council of Social Service

The special needs sector serves people with developmental, intellectual, physical, sensory or multiple disabilities. With greater awareness and better diagnosis, more children in Singapore are being diagnosed with disabilities at a very early age. This has resulted in growing demand for early intervention services and hence the need for more therapists and early-intervention teachers.

In academic year 2011, the Temasek Cares – Special Needs Building Capability Project offered study awards to students training to be physiotherapists, occupational therapists and early intervention teachers. Upon graduation, award recipients would serve in social service agencies such as Special Education Schools and Early Intervention Centres.

The awards given out under the project were met with enthusiastic response and had played an important role in filling the manpower needs of the social service sector.

For academic year 2012, Temasek Cares increased its funding for the project. More study awards were made available including a new award for those training to be speech therapists.

The programme is administered by the National Council of Social Service (NCSS). For more information on the awards, including contact information, please visit NCSS at www.ncss.org.sg.

Award Recipients for Academic Year 2011

Bamashankari D/O Saseendran

*Diploma in Child Psychology and Early Education,
Ngee Ann Polytechnic*

Jacky Goh

Diploma in Physiotherapy, Nanyang Polytechnic

Koh Shi-Mei Amber

*Diploma in Early Childhood Education,
Ngee Ann Polytechnic*

Lie Ying Ying Eloise

Diploma in Occupational Therapy, Nanyang Polytechnic

Nur Famiela Bte Sedek

*Diploma in Early Childhood Education,
Ngee Ann Polytechnic*

Tessa Rim Shi Hui

*Diploma in Child Psychology and Early Education,
Ngee Ann Polytechnic*

Salmah Bte Mohamed Harris

*Diploma in Child Psychology and Early Education,
Ngee Ann Polytechnic*

Tan Jie Ying Pauline

Diploma in Occupational Therapy, Nanyang Polytechnic

Teng Cher Wei

Diploma in Physiotherapy, Nanyang Polytechnic

Yin Yun Yi

*Diploma in Early Childhood Education,
Ngee Ann Polytechnic*

Selection Committee

Representatives from

- Ngee Ann Polytechnic
- National Council of Social Service (NCSS)
- Society for the Physically Disabled (SPD)
- Temasek Cares

DEDICATION OF ENDOWMENTS

Renaming of existing endowments as Ee Peng Liang Endowment and Balaji Sadasivan Endowment

To commemorate its 37th anniversary on 25 June 2011, Temasek Holdings (Private) Limited (“Temasek”) named two existing endowments under Temasek Cares after two Singaporeans, the late philanthropist, Dr Ee Peng Liang, and the late former Senior Minister of State, Dr Balaji Sadasivan, in honour of their roles and contributions to social service and healthcare.

The \$35 million Ee Peng Liang Endowment and the \$35 million Balaji Sadasivan Endowment are earmarked for capability building in the special needs and healthcare sectors respectively.



Photos: Temasek

Temasek Cares has been supporting the special needs and healthcare sectors under these two endowments. For the special needs sector, Temasek Cares has contributed over \$1.3 million for study awards for therapists and early intervention teachers, as well as to support students with learning and developmental needs in Northlight School and Assumption Pathway School.

In the healthcare sector, a similar amount has gone into study awards for therapists and nurses, as well as to pilot two new community rehabilitation programmes. The Ageing in Place @Tanjong Rhu programme provides community rehabilitation and home care services for the frail elderly in the estate. Another pilot programme builds the capability and capacity of day rehabilitation centres through the use of technology-aided rehabilitation devices.



MANAGEMENT ANALYSIS

In our third year, FY 2011/2012, Temasek Cares committed grants of \$3.33 million to support 15 programmes that helped improve the lives of individuals, families and communities in Singapore.

Temasek Cares (TC) was launched in June 2009. In FY 2009/2010, TC committed \$1.68 million in grants to support five programmes which helped more than 1,200 direct beneficiaries. In FY 2010/2011, we committed \$3.07 million towards 15 programmes to help more than 3,000 direct beneficiaries.

In our third year, FY 2011/2012, TC committed grants of \$3.33 million to support 15 programmes that helped improve the lives of individuals, families and communities in Singapore. The grants were drawn from three endowments under TC, namely the Main Endowment (\$100 million), Special Needs Endowment (\$35 million) and the Healthcare Endowment (\$35 million).

During the year, the Special Needs Endowment and the Healthcare Endowment were renamed the Ee Peng Liang Endowment and the Balaji Sadasivan Endowment respectively. The endowments were dedicated to these two distinguished individuals in remembrance of their many social contributions to Singapore. These endowments are earmarked for building the capability of the respective sectors.

TC continued to focus on connecting partners and communities. We engaged many community leaders, sector administrators, institutions and Voluntary Welfare Organisations (VWOs) to help identify new and emerging needs and to develop pilot programmes that would make a social impact. We encouraged and formed collaborative partnerships that were able to deliver integrated services that met the holistic

needs of the under-privileged. This multi-agency approach brought together key partners to deliver solutions with meaningful outcomes.

Some examples of this 'syndicate' approach include Temasek Cares – iCommunity@North, which united various healthcare and social service agencies to form an integrated mental health network. The EQUAL (Equine-Assisted Learning) and Temasek Cares – EQUATE (Equine-Assisted Training and Employment) programmes connected the Equestrian Federation of Singapore with schools and VWOs to help disadvantaged youths and adults. The Agency for Integrated Care (AIC) entered into a research and development partnership with Singapore Polytechnic to automate and upgrade rehabilitation devices in day rehabilitation centres.

As a catalyst, TC supported many programmes that piloted new models of care or were set up to meet emerging needs. Over the last year, several programmes were able to transit from TC funding to mainstream support. An example is the Temasek Cares – SPICE programme which provided community care for the elderly as an alternative to nursing home care. The pilot model has since secured mainstream funding and been replicated in three other locations. For ongoing programmes, TC continued to monitor their progress and outcomes. Partners were required to submit regular reports on funds utilisation, programme implementation as well as outputs and outcomes.

MANAGEMENT ANALYSIS

Operating and Capital Expenditure amounted to 12% of the total expenditure for the year. This is unchanged from the preceding year. Expenses were incurred to relocate TC to i2Hub. This new hub caters to philanthropic and non-profit organisations and is a result of decanted space from The Atrium@Orchard. We remain careful to keep operating expenses within the benchmark of less than 15% of total expenditure.

Going forward, TC expects programme grants to increase for the coming year. We will continue to work closely with our partners to identify community needs and implement programmes that make a social impact.

Management Team

Woon Saet Nyoon, *General Manager*

Kee Kirk Chuen, *Assistant General Manager*

Programme Listings & Contacts

Temasek Cares – iCommunity@North
Agency for Integrated Care
Tel: 6603 6800, Email: enquiries@aic.sg

EQUAL & Temasek Cares – EQUATE
Equestrian Federation of Singapore, Tel: 6466 4123

Crisis Shelter Services for Abused Women and Children
Casa Raudha Women Home
Email: enquiry@casaraudha.org

Building Capability and Capacity of Day Rehabilitation Centres through Technology-Aided Therapy
Agency for Integrated Care
Tel: 6603 6800, Email: enquiries@aic.sg

Northlight School's Programmes
Northlight School, Tel: 6580 6490

Assumption Pathway School's Programmes
Assumption Pathway School, Tel: 6879 3900

Employment Support Services for Graduates of Metta School
Metta Welfare Association, Tel: 6580 4688

Education Trust Fund/Temasek Cares – Academic and Life Skills Coaching
Yayasan MENDAKI, Tel: 6245 5786

Temasek Cares – IMPACTT
KK Women's and Children's Hospital, Tel: 6337 7646

Temasek Cares – Healthcare Building Capability Project
Agency for Integrated Care
Tel: 6603 6800, Email: enquiries@aic.sg

Temasek Cares – Special Needs Building Capability Project
National Council of Social Service, Tel: 6210 2657

FY 2011/2012



\$3.33 million
Programme Grants



15
Programmes



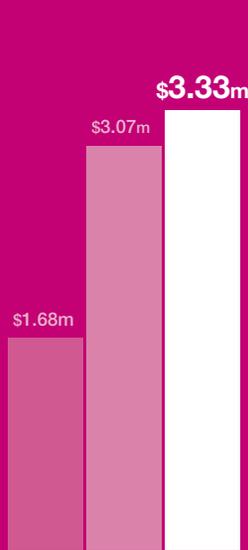
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Beneficiaries



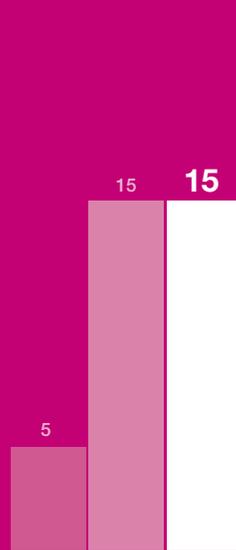
12%
Expense Ratio

3-Year Highlights

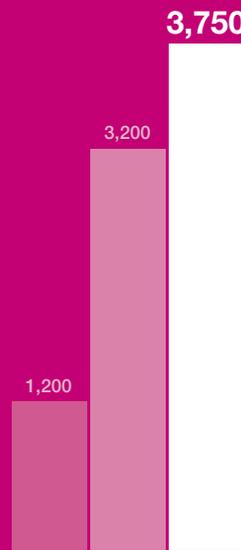
■ 2009 ■ 2010 ■ 2011



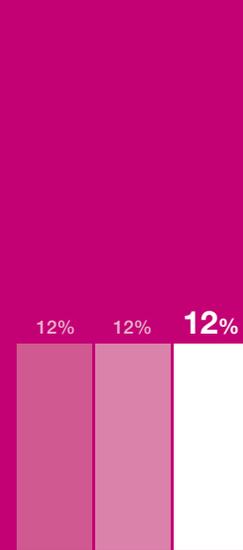
Programme Grants



No. of Programmes



No. of Beneficiaries



Expense Ratio

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